

CANDIDATE INFORMATION	
Name:	Linda Sample
Date of Test:	02-05-2025
Position:	Human Resources - HR Manager
Project.:	GCAT

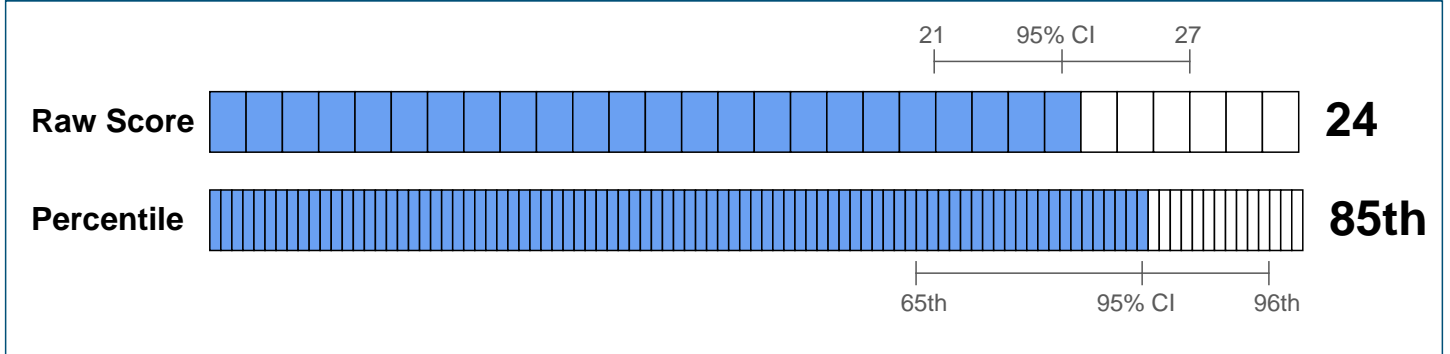
GENERAL COGNITIVE ABILITY SCORE	
Raw Score	Percentile
24	85

TEST REPORT NORMS
Norm: United States
<i>Consult Technical Manual for more information.</i>

RESULTS OVERVIEW				
<p>Linda Sample achieved a General Cognitive Ability (GCA) raw score of 24, corresponding to a percentile rank of 85. This means Linda's GCA score is higher than 85% of individuals who have taken this test and belong to the selected norm group.</p> <p>Below are the percentile scores for the three sub-categories: Spatial Ability, Abstract Reasoning, and Numerical Reasoning.</p>				
Percentile Scores				
General Cognitive Ability	Spatial Ability	Abstract Reasoning	Numerical Reasoning	
85	78	64	89	
Raw Scores				
General Cognitive Ability	Spatial Ability	Abstract Reasoning	Numerical Reasoning	
24	9	8	7	

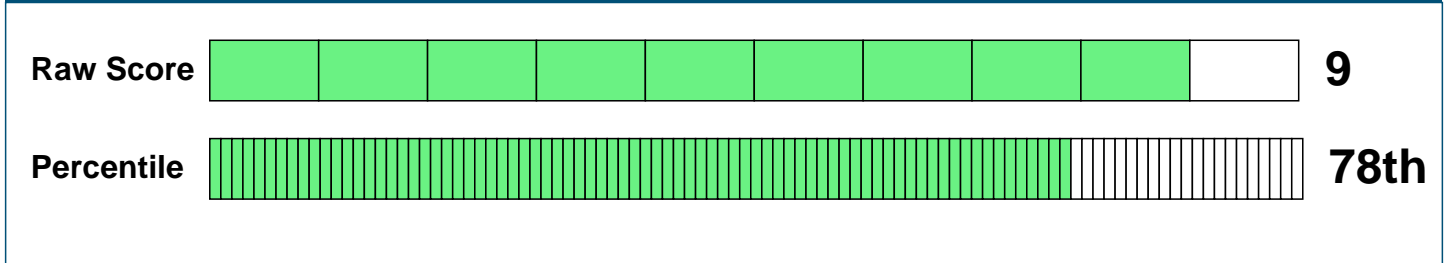
Detailed Test Scores and Interpretation

GENERAL COGNITIVE ABILITY



Very High: Exhibits an exceptional capacity for tackling multifaceted problems, integrating new information swiftly, and thriving in roles that demand visionary thinking or sophisticated decision-making. Individuals at this level often excel research or innovation-focused environments where advanced cognitive agility is a distinct advantage.

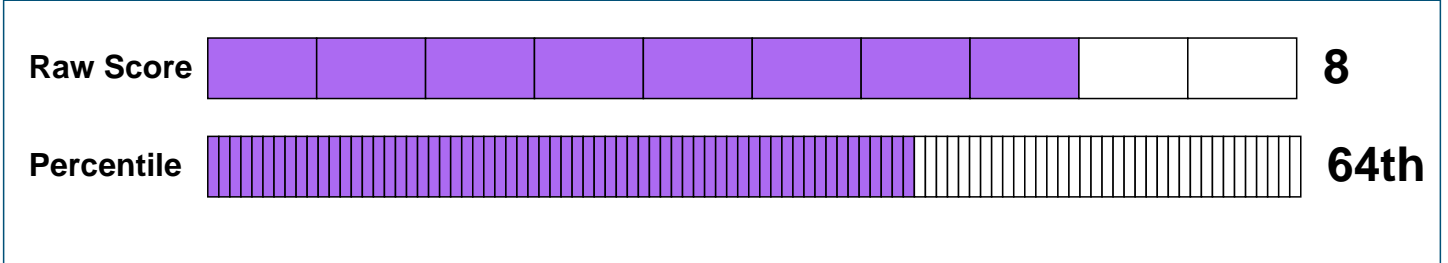
SPATIAL ABILITY



High: Shows an advanced capacity for visual reasoning, making it easier to understand complex diagrams, models, or technical drawings, and contributing to success in fields like architecture, product design, or engineering. Individuals with this level of spatial skill are likely to excel in roles requiring intricate visual or spatial analyses.

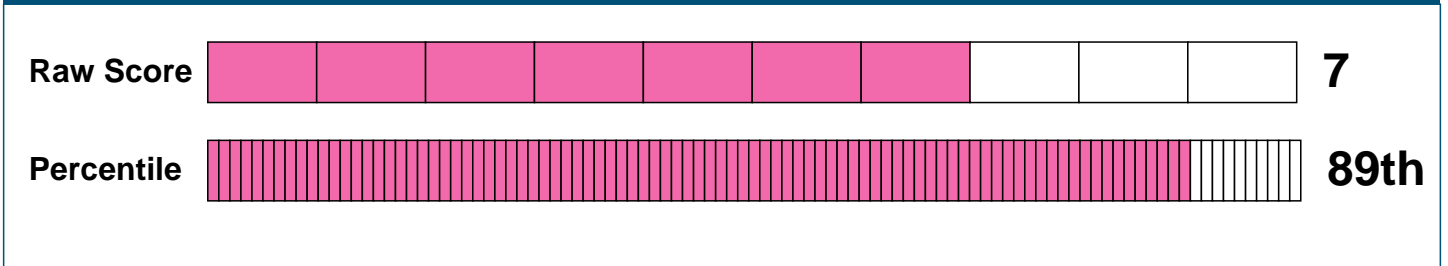
Detailed Test Scores and Interpretation

ABSTRACT ABILITY



High: Reflects a pronounced aptitude for spotting patterns, drawing well-founded inferences, and tackling new or complex challenges. This level of skill often translates into success in fields that rely on conceptual thinking, such as research, strategic planning, or cutting-edge product development.

NUMERICAL ABILITY



Very High: Highlights an exceptional strength in numerical reasoning and problem-solving, enabling swift comprehension of complex data points and intricate calculations. This level of performance is a significant advantage in roles such as high-level analytics, engineering, research, or finance, where advanced quantitative skills are essential.

***Warning:** The scores shown in this report are not intended to be the sole factor in hiring decisions. It is recommended to supplement them with other selection methods, such as structured interviews, personality inventories, or work samples. Be sure to follow the ethical and legal guidelines for personnel selection that apply in your geographic jurisdiction.*